



## HOW EARTH-FRIENDLY IS YOUR NONPROFIT OR FOUNDATION?

Go through this list with your team. Keep in mind that this is a beta quiz, is nowhere near comprehensive, and may change with further suggestions.

1. When you have a meeting, do you
  - A. Print out an agenda for each person
  - B. Print out one agenda for the whole group
  - C. Write the agenda on the white board
  - D. Use telepathy to deliver the agenda directly to people's brains
2. If you have an annual gala, event, or conference, how do you handle the program booklets?
  - A. We print out one program booklet per guest
  - B. We print out one to three booklets per table of eight to ten guests
  - C. We use a app or other strategies to bypass all the printing
  - D. We don't have galas or events, but rather spend all our time planting trees
3. When it comes to bottled water
  - A. We buy water bottles all the time because it's cheap and convenient, yay!
  - B. We buy water bottles only when really necessary
  - C. We have a rule banning all water bottles
  - D. We have evolved to a being of light that requires no hydration
4. When it comes to coffee:
  - A. We have a coffee machine that uses disposable pods
  - B. We have a coffee machine that uses reusable pods
  - C. We make coffee without producing much waste at all
  - D. As beings of pure light, we need no caffeine, but rather feed on love and harmony
5. Your annual reports:
  - A. They are 25 pages long, and we print out hundreds of copies
  - B. We print out a few copies, but they're mainly listed online
  - C. We make them short and mainly have them online, not printed
  - D. We print them on sustainably-grown banana or bamboo leaves
6. At your office, your cups, plates, and silverware are
  - A. All disposable! So quick and cheap, and we don't have to wash them!
  - B. Mainly reusable in the office, but we have disposables stuff for events
  - C. We only use reusable mugs, plates, and utensils, #OxfordCommaForever
  - D. We use our hands and lick them very clean to avoid washing and wasting water
7. During events, regarding name tags

- A. Everyone gets a one-time-use name tag! You get a name tag! You get a name tag!
  - B. We have reusable name tags, but sometimes forget to use them or ask for them back
  - C. We are on top of it when it comes to reusing name tags, or avoiding using them
  - D. As an evolved collective being, we have one hive mind and do not need individual names
8. In hot weather, the AC is:
- A. Always on high, because when people are freezing, they are more productive
  - B. At a decent level, not too high; no one has to wear a sweater
  - C. We try to avoid AC, opening windows instead
  - D. We regulate the temperature using telekinesis and have no need for AC
9. During cold weather, the heat is
- A. Always on high, very toasty and cozy
  - B. Decent level; some people use space heaters because it's still too cold for them
  - C. Our building is energy-efficient and needs little heat
  - D. We absorb heat directly from the sun and require no human-made heating elements
10. At our office, your snacks are
- A. Mostly individually wrapped in plastic, like energy bars and small bags of chips
  - B. Mostly bulk or family-sized items that reduce packaging
  - C. Mostly locally-sourced fruit and veggies; healthier and reduces waste
  - D. Love and harmony
11. When you have a board meeting, the meeting packet is
- A. Printed out, approximate one tree's worth of paper for each board member
  - B. Mostly emailed, and we only print out important stuff
  - C. All emailed in advance, and nothing is printed out
  - D. Delivered to board members by telepathy
12. Do you have recycling set up in your office?
- A. No. It's too inconvenient, or there's not enough collective will to do it
  - B. Yes, we recycle most things, but still have some ways to go
  - C. Yes, we recycle everything we can
  - D. Yes, but we don't need it, for we produce no waste
13. Do you have composting set up in your office?
- A. Composting! What is that? Some sort of fancy hippie thing?
  - B. Yes, but we still absentmindedly throw a lot of food scraps in the trash
  - C. Yes, and we are diligent about composting everything that's compostable
  - D. Yes. In fact, we have a garden and use the compost to grow plants
14. Do you recycle printer cartridges?
- A. Hot dog, you can recycle those things?!
  - B. Sometimes, when we remember
  - C. Diligently, or we use refillable ones
  - D. We communicate using vibrations and sound waves and do not need printing
15. For items that use batteries (remotes, etc.):
- A. We buy cheap batteries and toss them out when they're spent
  - B. We have a combination of rechargeable and disposable batteries
  - C. We mainly use rechargeable batteries
  - D. We concentrate psychokinetic energy into tiny crystals and use those as batteries
16. What office cleaning products do you use?
- A. Whatever is on sale that smells like lemons!
  - B. Some natural products, some regular stuff

- C. Mostly natural products, or good old vinegar and baking soda
  - D. We cleanse all impurities using the burning light of love and justice
17. How do you replenish your office supplies?
- A. We buy or order them as they run out
  - B. We try to schedule runs to reduce traveling, but it doesn't always work out
  - C. We buy in bulk and coordinate runs to reduce the number of trips needed
  - D. We have evolved to have no need for supplies, except binder clips
18. To request or report sick days, vacation days, reimbursements, invoices, MOUs, etc., you use
- A. Printed paper forms for everything
  - B. Mostly electronic forms or emails
  - C. Only electronic forms or emails
  - D. Telepathy, or parchment handmade of coconut fiber
19. At the end of the day, does your team turn off their equipment?
- A. Nope, that's like brushing your teeth before eating. You'll just use the computers again.
  - B. Uh, some of us do, some of us don't
  - C. All of us turn off our computers and other stuff at the end of the day
  - D. Our brains are so powerful that we don't need computers
20. What swag (giveaway items with your org's name/logo) do you have?
- A. Lots and lots of cheap, usually plastic stuff
  - B. We don't really have any swag...
  - C. We mainly have earth-friendly swag such as seed packets or compostable flash drives
  - D. We imprint our brand on people using only our integrity and effectiveness
21. How often do you carpool?
- A. Not too often. It's inconvenient.
  - B. On and off
  - C. We have a policy encouraging carpooling or using public transit as much as possible
  - D. We walk or use tandem bikes for everything
22. Regarding conferences
- A. We love them, especially the ones out-of-state!
  - B. We attend some local conferences, some national or international ones
  - C. We encourage staff to be thoughtful about which conferences they attend, due to travel-related pollution
  - D. We have absorbed the knowledge passed down through the ages and no longer need to attend conferences
23. How often do you have in-person meetings?
- A. Most of our meetings are in-person!
  - B. Half of our meetings are in-person!
  - C. A few of our meetings are in-person; many are by conference call or over the web
  - D. We communicate mostly by using vibrations and don't need to meet
24. Most of your vendors, such as caterers are
- A. Uh...really nice people?
  - B. A few of them have environmental policies that they follow, we're not sure
  - C. We mainly seek vendors who are conscientious about environmental practices
  - D. Also beings of light who produce zero waste. We pay them with love and harmony.
25. Foundations, for your grant proposals:
- A. We require applicants to print out several copies and mail them to us, or we make copies for every reviewer

- B. We require applicants to print out one copy, which reviewers share
- C. We only accept applications electronically
- D. We provide multi-year, general operating funds

**SCORING:** Give yourself -10 points for each A answer; 0 points for each B; 5 points for each C; and 10 points for each D

**REDEMPTION POINTS:** Add points to your score for each of the following things you do:

- Print double-sided whenever possible (+3)
- Use the backs of papers as scrap paper for taking notes (+3)
- Install motion sensors for your lights (+3)
- Use white boards instead of flipchart whenever possible (+3)
- Have a no-idling policy so that people turn off cars if waiting more than 30 seconds or so (+3)
- Allow team-members to work from home when appropriate (+3)
- Weatherize all your windows to conserve energy (+3)
- Hire a third-party to do a green scan of your office (+3)
- Provide incentives for team members to walk, ride bikes, or use public transit to get to work (+3)
- Rinse and reuse hummus and other containers (+3)
- Be vegan (+5 for every staff who is vegetarian or vegan, since a plant-based diet is less harmful to the environment)

**RANKING:**

- **You scored 120 or above:** You have reached Green Unicorn status. Everyone in your office can now be addressed as “O Green One.”
- **You scored 80 to 119:** You have reached Green Platypus status. Not as cool as Green Unicorn, but still pretty good.
- **You scored 35 to 79:** You have reached Green Wombat status. Work harder to reduce your impact on the environment and increase your rank.
- **You scored 0 to 34:** This is not too horrible. But it’s nothing to be proud of either. Try harder.
- **You scored -50 to -1:** You have a lot of practices that are harming the earth! Shame! Shaaaame!
- **You scored -144 to -51:** A group of children from the future will build a time-machine, just to come back and slap everyone at your office
- **You scored -250 to -145:** Your organization’s practices will lead to the Apocalypse.